

# Privacy policy dated february 2022

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# Content

Identity and contract details of the data controller	3
Contact details of the data protection officer	3
General information on data processing	3
1. Scope of processing personal data	3
2. Legal basis for data processing	4
3. Data removal and storage duration	4
Rights of the data subject	5
1. Right to information	5
2. Right to rectification	6
3. Right to the restriction of processing	6
4. Right to erasure	7
5. Right to information	8
6. Right to data portability	8
7. Right to object	9
8. Right to withdraw the data protection consent declaration	10
9. Automated decisions on a case-by-case basis, including profiling	10
10. Right to complain to a supervisory authority	10
Provision of website and creation of log files	11
1. Description and scope of data processing	11
2. Purpose of data processing	11
3. Legal basis for data processing	11
4. Duration of storage	11
5. Objection and removal	11

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Use of cookies	12
1. Description and scope of data processing	12
2. Purpose of data processing	12
3. Legal basis for data processing	13
4. Duration of storage and possibility of objection and removal	13
Newsletter	14
1. Description and scope of data processing	14
2. Purpose of data processing	14
3. Legal basis for data processing	14
4. Duration of storage	14
5. Possibility of objection and removal	14
Contact via e-mail	15
1. Description and scope of data processing	15
2. Purpose of data processing	15
3. Legal basis for data processing	15
4. Duration of storage	15
5. Objection and removal	15
Contact form	16
1. Description and scope of data processing	16
2. Purpose of data processing	16
3. Legal basis for data processing	17
4. Duration of storage	17
5. Objection and removal	17
Application via e-mail and application form	18
1. Scope of processing personal data	18
2. Purpose of data processing	18
3. Legal basis for data processing	19
4. Duration of storage	19
5. Objection and removal	19
Corporate web profiles on social networks	20
Use of corporate profiles on social networks	21
1. Scope of data processing	21
2. Legal basis for data processing	21
3. Purpose of data processing	21
4. Duration of storage	21

5. Possibility of objection and removal	22
Hosting	22

# Identity and contract details of the data controller

The data controller responsible in accordance with the purposes of the General Data Protection Regulation (GDPR) of the European Union and other data protection regulations is:

**AUTEFA Solutions Germany GmbH** 

Paul-Lenz-Strasse 1b

86316 Friedberg

Germany

+49 821 2608 0

germany@autefa.com

www.autefa.com

# Contact details of the data protection officer

The designated data protection officer is:

DataCo GmbH

Dachauer Straße 65

80335 München

Deutschland

+49 89 7400 45840

www.dataguard.de

# General information on data processing

# 1. Scope of processing personal data

In general, we only process the personal data of our users to the extent necessary to provide a functioning website with our content and services. The regular processing of personal data only takes place with the consent of the user. Exceptions include cases where prior consent cannot be technically obtained and where the processing of the data is permitted by law.



#### 2. Legal basis for data processing

Where consent is appropriate for processing personal data, Art. 6 (1) (a) GDPR serves as the legal basis to obtain the consent of the data subject for the processing of their data.

As for the processing of personal data required for the performance of a contract of which the data subject is party, Art. 6 (1) (b) GDPR serves as the legal basis. This also applies to processing operations that are necessary for the performance of pre-contractual measures.

When it is necessary to process personal data in order to fulfil a legal obligation to which our company is subject, Art. 6 (1) (c) GDPR serves as the legal basis.

If vital interests of the data subject or another natural person require the processing of personal data, Art. 6 (1) (d) GDPR serves as the legal basis.

If the processing of data is necessary to safeguard the legitimate interests of our company or that of a third party, and the fundamental rights and freedoms of the data subject do not outweigh the interest of the former, Art. 6 (1) (f) GDPR will serve as the legal basis for the processing of data.

# 3. Data removal and storage duration

The personal data of the data subject will be erased or restricted as soon as the purpose of its storage has been accomplished. Additional storage may occur if this is provided for by the European or national legislator within the EU regulations, law, or other relevant regulations to which the data controller is subject.

Restriction or erasure of the data also takes place when the storage period stipulated by the aforementioned standards expires, unless there is a need to prolong the storage of the data for the purpose of concluding or fulfilling the respective contract.



# Rights of the data subject

When your personal data is processed, you are a data subject within the meaning of the GDPR and have the following rights:

# 1. Right to information

You may request the data controller to confirm whether your personal data is processed by them.

If such processing occurs, you can request the following information from the data controller:

- I. The purpose for which the personal data is processed.
- II. The categories of personal data being processed.
- III. The recipients or categories of recipients to whom the personal data have been or will be disclosed.
- IV. The planned duration of the storage of your personal data or, if specific information is not available, criteria for determining the duration of storage.
- V. The existence of the right to request from the controller rectification or erasure of personal data or restriction of processing of personal data concerning you or to object to such processing.
- VI. The existence of the right to lodge a complaint with a supervisory authority.
- VII. Where personal data are not collected from you any available information as to their source.
- VIII. The existence of automated decision-making including profiling under Article 22 (1) and Article 22 (4) GDPR and, in certain cases, meaningful information about the data processing system involved, and the scope and intended result of such processing on the data subject.

You have the right to request information on whether your personal data will be transmitted to a third country or an international organization. In this context, you can then request for the appropriate guarantees in accordance with Art. 46 GDPR in connection with the transfer.

Your right to information may be limited where it is likely that such restriction will render impossible or seriously impede the achievement of scientific or statistical purposes and that such limitation is necessary for the achievement of scientific or statistical purposes.



#### 2. Right to rectification

You have a right to rectification and/or modification of the data, if your processed personal data is incorrect or incomplete. The data controller must correct the data without delay.

Your right to rectification may be limited to the extent that it is likely to render impossible or seriously impair the achievement of the purposes of the research or statistical work and the limitation is necessary for the achievement of the purposes of the research or statistical work.

# 3. Right to the restriction of processing

You may request the restriction of the processing of your personal data under the following conditions:

- I. If you challenge the accuracy of your personal data for a period that enables the data controller to verify the accuracy of your personal data.
- II. The processing is unlawful, and you oppose the erasure of the personal data and instead request the restriction of their use instead.
- III. The data controller or its representative no longer need the personal data for the purpose of processing, but you need it to assert, exercise or defend legal claims; or
- IV. If you have objected to the processing pursuant to Art. 21 (1) GDPR and it is not yet certain whether the legitimate interests of the data controller override your interests.

If the processing of personal data concerning you has been restricted, this data may — with the exception of data storage — only be used with your consent or for the purpose of asserting, exercising or defending legal claims or protecting the rights of another natural or legal person or for reasons of important public interest of the Union or of a Member State.

If the processing has been restricted according to the aforementioned conditions, you will be informed by the data controller before the restriction is lifted.

Your right to restrict the processing may be limited where it is likely that such restriction will render impossible or seriously impede the achievement of scientific or statistical purposes and that such limitation is necessary for the achievement of scientific or statistical purposes.



#### 4. Right to erasure

# a) Obligation to erase

If you request from the data controller to delete your personal data without undue delay, they are required to do so immediately if one of the following applies:

- I. Personal data concerning you is no longer necessary for the purposes for which they were collected or processed.
- II. You withdraw your consent on which the processing is based pursuant to Art. 6 (1) (a) and Art. 9 (2) (a) GDPR and where there is no other legal basis for processing the data.
- III. According to Art. 21 (1) GDPR you object to the processing of the data and there are no longer overriding legitimate grounds for processing, or you object pursuant to Art. 21 (2) GDPR.
- IV. Your personal data has been processed unlawfully.
- V. The personal data must be deleted to comply with a legal obligation in Union law or Member State law to which the data controller is subject.
- VI. Your personal data was collected in relation to information society services offered pursuant to Art. 8 (1) GDPR.

# b) Information's to third parties

If the data controller has made your personal data public and must delete the data pursuant to Art. 17 (1) GDPR, they shall take appropriate measures, including technical means, to inform data processors who process the personal data, that a request has been made to delete all links to such personal data or copies or replications of the personal data, taking into account available technology and implementation costs to execute the process.

#### c) Exceptions

The right to deletion does not exist if the processing is necessary

- I. to exercise the right to freedom of speech and information.
- II. to fulfil a legal obligation required by the law of the Union or Member States to which the data controller is subject, or to perform a task of public interest or in the exercise of public authority delegated to the representative.
- III. for reasons of public interest in the field of public health pursuant to Art. 9 (2) (h) and Art. 9 (2) (i) and Art. 9 (3) GDPR.



- IV. for archival purposes of public interest, scientific or historical research purposes or for statistical purposes pursuant to Art. 89 (1) GDPR, to the extent that the law referred to in subparagraph
  (a) is likely to render impossible or seriously affect the achievement of the objectives of that processing, or
- V. to enforce, exercise or defend legal claims.

# 5. Right to information

If you have the right of rectification, erasure or restriction of processing over the data controller, they are obliged to notify all recipients to whom your personal data have been disclosed of the correction or erasure of the data or restriction of processing, unless this proves to be impossible or involves a disproportionate effort.

You reserve the right to be informed about the recipients of your data by the data controller.

# 6. Right to data portability

You have the right to receive your personal data given to the data controller in a structured and machine-readable format. In addition, you have the right to transfer this data to another person without hindrance by the data controller who was initially given the data, if:

- I. the processing is based on consent in accordance with Art. 6 (1) (a) GDPR or Art. 9 (2) (a) GDPR or performance of a contract in accordance with Art. 6 (1) (b) GDPR and
- II. the processing is done by automated means.

In exercising this right, you also have the right to transmit your personal data directly from one person to another, insofar as this is technically feasible. Freedoms and rights of other persons shall not be affected.

The right to data portability does not apply to the processing of personal data necessary for the performance of a task in the public interest or in the exercise of official authority delegated to the data controller.



#### 7. Right to object

For reasons that arise from your particular situation, you have, at any time, the right to object to the processing of your personal data pursuant to Art. 6 (1) (e) or 6 (1) (f) GDPR; this also applies to profiling based on these provisions.

The data controller will no longer process the personal data concerning you unless he can demonstrate compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purpose of enforcing, exercising or defending legal claims.

If the personal data relating to you are processed for direct marketing purposes, you have the right to object at any time to the processing of your personal data in regard to such advertising; this also applies to profiling associated with direct marketing.

If you object to processing for direct marketing purposes, your personal data will no longer be processed for these purposes.

Regardless of Directive 2002/58/EG, you have the option, in the context of the use of information society services, to exercise your right to object to automated decisions that use technical specifications.

You also have the right to object, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out for scientific or historical research purposes or for statistical purposes pursuant to Article 89(1) of the GDPR.

Your right to object may be limited to the extent that it is likely to make impossible or seriously impair the achievement of the research or statistical purposes and the limitation is necessary for the fulfillment of the research or statistical purposes.



## 8. Right to withdraw the data protection consent declaration

You have the right to withdraw your consent at any time. The withdrawal of consent does not affect the legality of the processing carried out based on the consent until the withdrawal.

#### 9. Automated decisions on a case-by-case basis, including profiling

You have the right to not be subject to a decision based solely on automated processing – including profiling – that will have a legal effect or substantially affect you in a similar manner. This does not apply if the decision

- I. is required for the conclusion or execution of a contract between you and the data controller,
- II. is permitted by the Union or Member State legislation to which the data controller is subject, and where such legislation contains appropriate measures to safeguard your rights and freedoms and legitimate interests, or
- III. is based on your eplicit consent.

However, these decisions must not be based on special categories of personal data under Art. 9 (1) GDPR, unless Art. 9 (2) (a) or Art. 9 (2) (b) GDPR applies and reasonable measures have been taken to protect your rights and freedoms as well as your legitimate interests.

With regard to the cases referred to in (1) and (3), the data controller shall take appropriate measures to uphold your rights and freedoms as well as your legitimate interests, including the right to obtain assistance from the data controller or his representative, to express your opinion on the matter, and to contest the decision.

# 10. Right to complain to a supervisory authority

Without prejudice to any other administrative or judicial remedy, you shall have the right to complain to a supervisory authority, in the Member State of your residence, or your place of work or place of alleged infringement, if you believe that the processing of the personal data concerning you violates the GDPR.

The supervisory authority to which the complaint has been submitted shall inform the complainant of the status and results of the complaint, including the possibility of a judicial remedy pursuant to Art. 78 GDPR.



# Provision of website and creation of log files

#### 1. Description and scope of data processing

Each time our website is accessed, our system automatically collects data and relevant information from the computer system of the calling device.

The following data is collected:

- browser type and version used
- the user's operating system
- the user's internet service provider
- date and time of access
- web pages from which the user's system accessed our website
- web pages accessed by the user's system through our website

This data is stored in the log files of our system. Not affected by this are the IP addresses of the user or other data that allow the assignment of the data to a user. This data is not stored together with other personal data of the user.

#### 2. Purpose of data processing

The storage in logfiles is done to ensure the functionality of the website. The data is also used to optimize the website and to ensure the security of our IT systems. An analysis of the data for marketing purposes does not take place. For the aforementioned purposes, our legitimate interest lies in the processing of data in compliance with Art. 6 (1) (f) GDPR.

#### 3. Legal basis for data processing

The legal basis for the temporary storage of data and logfiles is Art. 6 (1) (f) GDPR.

#### 4. Duration of storage

The data will be deleted as soon as it is no longer necessary for the purpose of its collection. The session is complete when the collection of data for the provision of the website is accomplished.

# 5. Objection and removal

The collection of data for the provision of the website as well as the storage of data in log files are essential for the operation of the website. Therefore, the user may not object to the aforementioned processes.



# Use of cookies

#### 1. Description and scope of data processing

Our website uses cookies. Cookies are text files that are stored in the internet browser or the internet browser on the user's computer system. If a user calls up a website, a cookie can be stored on the user's operating system. These cookies contain a string of characters that allows the browser to be uniquely identified when the website is reopened.

We use cookies to make our website more user-friendly. Some elements of our website require the calling browser to be identified even after a page break.

The following data is stored and transmitted in the cookies:

We also use cookies on our website, which enable us to analyse the browsing behaviour of our users.

As a result, the following data will be transmitted:

Frequency of page views

The user data collected in this manner is pseudonymised by technical measures. It is therefore not possible to assign the data to the user accessing the site. The data is not stored together with other personal data of the users.

# 2. Purpose of data processing

The purpose of using technical cookies is to simplify the use of websites for users. Some functions of our website cannot be offered without the use of cookies. These require that the browser is recognized even after a page change.

We need cookies for the following purposes:

adoption of language settings

The user data collected by technical cookies are not used to create user profiles.

The analysis cookies are used for the purpose of improving the quality of our website and its content. Through the analysis cookies, we learn how the website is used and thus can constantly optimize our offer.



# 3. Legal basis for data processing

The legal basis for the processing of personal data using technically unnecessary cookies is Art. 6 para. 1 p. 1 lit. a DSGVO.

# 4. Duration of storage and possibility of objection and removal

Cookies are stored on the user's device and transmitted to our site by the user. Therefore, you as a user also have full control over the use of cookies. You can deactivate or restrict the transmission of cookies by changing the settings in your Internet browser. Cookies that have already been saved can be deleted at any time. This can also be done automatically. If cookies are deactivated for our website, it is possible that not all functions of the website can be used to their full extent.

If you use the Safari browser version 12.1 or higher, cookies will be automatically deleted after seven days. This also applies to opt-out cookies, which are used to prevent the use of tracking mechanisms.

#### Newsletter

#### 1. Description and scope of data processing

On our website there is the possibility to subscribe to a free newsletter. In doing so, the data from the input mask is transmitted to us when registering for the newsletter:

- e-mail address
- date and time of registration

Within the scope of sending the newsletter, data processing is carried out by the Clever Elements service of Clever Elements GmbH, Lohmühlenstr. 65, D-12435 Berlin, Germany (hereinafter referred to as: Clever Elements).

For more information on the processing of data by Clever Elements, please click here: <a href="https://www.cleverelements.com/privacy">https://www.cleverelements.com/privacy</a>

#### 2. Purpose of data processing

The collection of the user's e-mail address serves to deliver the newsletter. The collection of other personal data during the registration process serves to prevent misuse of the services or the e-mail address used.

#### 3. Legal basis for data processing

The legal basis for the processing of data after registration for the newsletter by the user is, if the user has given his consent, Art. 6 para. 1 p. 1 lit. a DSGVO.

#### 4. Duration of storage

The data will be deleted as soon as they are no longer required to achieve the purpose for which they were collected. Accordingly, the user's e-mail address will be stored as long as the subscription to the newsletter is active.

# 5. Possibility of objection and removal

The subscription to the newsletter can be cancelled by the affected user at any time. For this purpose, a corresponding link can be found in each newsletter. This also enables revocation of the consent to the storage of the personal data collected during the registration process.



# Contact via e-mail

#### 1. Description and scope of data processing

You can contact us via the e-mail address provided on our website. In this case the personal data of the user transmitted with the e-mail will be stored.

The data will be used exclusively for the processing of the conversation.

# 2. Purpose of data processing

If you contact us via e-mail, this also constitutes the necessary legitimate interest in the processing of the data.

# 3. Legal basis for data processing

If the user has given consent, the legal basis for processing the data is Art. 6 (1) (a) GDPR.

The legal basis for the processing of data transmitted while sending an e-mail is Art. 6 (1) (f) GDPR. If the purpose of the e-mail contact is to conclude a contract, the additional legal basis for the processing is Art. 6 (1) (b) GDPR.

#### 4. Duration of storage

The data will be deleted as soon as it is no longer necessary to achieve the purpose for which it was collected. For personal data sent by e-mail, this is the case when the respective conversation with the user has ended. The conversation ends when it can be concluded from the circumstances that the matter in question has been conclusively resolved.

The additional personal data collected during the sending process will be deleted after a period of seven days at the latest.

#### 5. Objection and removal

The user has the possibility to withdraw consent to the processing of their personal data at any time. If the user contacts us by e-mail, he can object to the storage of his personal data at any time.

Via e-mail to germany@autefa.com

In this case, all personal data stored while establishing contact will be deleted.



# **Contact form**

#### 1. Description and scope of data processing

A contact form is available on our website, which can be used for electronic contact. If a user makes use of this option, the data entered in the input mask will be transmitted to us and stored.

When sending the message, the following data will also be stored:

- e-mail address
- last name
- first name
- telephone / mobile phone number
- date and time of contact
- salutation, company, message

As part of the sending process, your consent will be obtained for the processing of your data and reference will be made to this privacy policy.

Alternatively, you can contact us via the e-mail address provided. In this case the personal data of the user transmitted with the e-mail will be stored.

The data will be used exclusively for the processing of the conversation.

# 2. Purpose of data processing

The processing of the personal data from the input mask serves us exclusively for the purpose of establishing contact. If you contact us by e-mail, this also constitutes our necessary legitimate interest in the processing of the data.

The other personal data processed during the sending process serve to prevent misuse of the contact form and to ensure the security of our information technology systems.

#### 3. Legal basis for data processing

The legal basis for the processing of the data is Art. 6 (1) (a) GDPR if the user has given his consent.

The legal basis for the processing of data transmitted while sending an e-mail is Art. 6 (1) (f) GDPR. If the purpose of the e-mail contact is to conclude a contract, the additional legal basis for the processing is Art. 6 (1) (b) GDPR.

#### 4. Duration of storage

The data will be deleted as soon as they are no longer necessary to achieve the purpose for which they were collected. For the personal data from the input mask of the contact form and those sent by e-mail, this is the case when the respective conversation with the user has ended. The conversation ends when it can be inferred from the circumstances that the facts in question have been conclusively clarified.

The additional personal data collected during the sending process will be deleted after a period of seven days at the latest.

# 5. Objection and removal

The user has the possibility to withdraw the consent to the processing of their personal data at any time. If the user contacts us by e-mail, he can object to the storage of his personal data at any time.

Via e-mail to germany@autefa.com

In this case, all personal data stored while establishing contact will be deleted.

# Application via e-mail and application form

#### 1. Scope of processing personal data

Our website contains an application form that can be used for electronic applications. If an applicant takes advantage of this option, the data entered in the input mask will be transmitted to us and stored. These data are:

- salutation
- first name
- surname
- address
- telephone / mobile phone number
- e-mail address
- salary requirement
- information about education and schooling
- language skills
- curriculum vitae
- testimonials
- photo
- message

For the processing of your data, your consent will be obtained during the submission process and reference will be made to this privacy policy. Alternatively, you can also send us your application by e-mail. In this case, we will collect your e-mail address and the data you provide in the e-mail. After sending your application, we will send you an e-mail confirming receipt of your application documents. Your data will not be passed on to third parties. The data will be used exclusively for processing your application.

# 2. Purpose of data processing

The processing of personal data from the application form serves us solely to process your application. In the case of contact by e-mail, this also constitutes the necessary legitimate interest in processing the data.

The other personal data processed during the submission process serve to prevent misuse of the application form and to ensure the security of our information technology systems.

#### 3. Legal basis for data processing

The legal basis for the processing of the data is the completion of the contractual relationship with you, Art. 6 (1) (b) Alt. 1 GDPR and § 26 (1) BDSG (Federal Act of Dataprotection).

## 4. Duration of storage

After completion of the application procedure, the data will be stored for up to six months. Your data will be deleted after six months at the latest. In the event of a legal obligation, the data will be stored within the framework of the applicable provisions.

The additional personal data collected during the sending process will be deleted after a period of seven days at the latest.

#### 5. Objection and removal

The applicant has the option to object to the processing of personal data at any time. If the applicant contacts us by e-mail, he or she can object to the storage of his or her personal data at any time. In such a case, the application can no longer be considered.

Via e-mail to career@autefa.com

All personal data stored in the course of electronic applications will be deleted in this case.

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Corporate web profiles on social networks

Use of corporate profiles on social networks

YouTube: YouTube LLC, 901 Cherry Ave., San Bruno, CA 94066, United States

On our company profile we provide information and offer YouTube users the possibility of communication. If you carry out an action on our Instagram company profile (e.g. comments, contributions, likes etc.), you may make personal data (e.g. clear name or photo of your user profile) public. However, as we generally or to a large extent have no influence on the processing of your personal data by YouTube, the company jointly responsible for the AUTEFA Solutions Germany GmbH - corporate presence, we cannot make any binding statements regarding the purpose and scope of

the processing of your data.

Our corporate profile in social networks is used for communication and information exchange with

(potential) customers. We use the company's profile for:

product information: AUTEFA Solutions Germany GmbH is a manufacturer of machinery and

equipment.

Publications on the company profile can contain the following content:

information about products

information about services

customer contact

Every user is free to publish personal data.

The legal basis for data processing is Art. 6 (1) (a) GDPR.

The data generated on the company profile are not stored in our own systems.

You can object at any time to the processing of your personal data that we collect within the framework of your use of our YouTube corporate web profile and assert your rights as a data subject mentioned under IV. of this privacy policy. Please send us an informal e-mail to germany@autefa.com. For further information on the processing of your personal data by YouTube and the corresponding objection options, please click here:

YouTube: <a href="https://policies.google.com/privacy?gl=DE&hl=de">https://policies.google.com/privacy?gl=DE&hl=de</a>

# Use of corporate profiles on social networks

#### 1. Scope of data processing

We use the possibility of company presences on professionally oriented networks. We maintain a company presence on the following profession-oriented networks:

LinkedIn: LinkedIn, Unlimited Company Wilton Place, Dublin 2, Ireland

XING: XING SE, Dammtorstraße 30, 20354 Hamburg, Deutschland

On our site, we provide information and offer users the opportunity to communicate. The company website is used for job applications, information/PR and active sourcing. We do not have any information on the processing of your personal data by the companies jointly responsible for the corporate presence. For more information, please refer to the privacy policy of:

LinkedIn: <a href="https://www.linkedin.com/legal/privacy-policy?trk=hb">https://www.linkedin.com/legal/privacy-policy?trk=hb</a> ft priv

XING: <a href="https://privacy.xing.com/de/datenschutzerklaerung">https://privacy.xing.com/de/datenschutzerklaerung</a>

If you carry out an action on our company website (e.g. comments, posts, likes, etc.), you may make personal data (e.g. clear name or photo of your user profile) public.

# 2. Legal basis for data processing

The legal basis for processing your data in connection with the use of our corporate presence is Art.6 para.1 p.1 lit. f DSGVO.

#### 3. Purpose of data processing

Our corporate presence serves us to inform users about our services. In doing so, each user is free to publish personal data through activities.

#### 4. Duration of storage

We store your activities and personal data published via our corporate presence until you revoke your consent. In addition, we comply with the statutory retention periods.



## 5. Possibility of objection and removal

You can object at any time to the processing of your personal data that we collect in the course of your use of our corporate presence and assert your data subject rights as stated under IV. of this data protection declaration. To do so, send us an informal e-mail to the e-mail address stated in this data protection declaration.

You can find more information on objection and removal options here:

LinkedIn: <a href="https://www.linkedin.com/legal/privacy-policy?trk=hb">https://www.linkedin.com/legal/privacy-policy?trk=hb</a> ft priv

XING: <a href="https://privacy.xing.com/de/datenschutzerklaerung">https://privacy.xing.com/de/datenschutzerklaerung</a>

# Hosting

The website is hosted on servers of a service provider commissioned by us.

Our service provider is: @mazing

The servers automatically collect and store information in so-called server log files, which your browser automatically transmits when you visit the website. The stored information is:

- browser type and version
- used operating system
- referrer URL
- hostname of the accessing computer
- time and date of the server request
- IP address of the user's device

This data will not be merged with other data sources. The data is collected on the basis of Art. 6 (1) (f) GDPR. The website operator has a legitimate interest in the technically error-free presentation and optimization of his website - and server log files are therefore recorded. The server of the website is geographically located in Germany.

This privacy policy has been created with the assistance of DataGuard.

